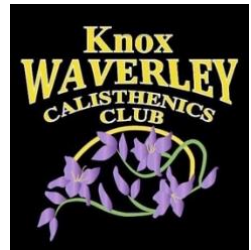


Member's Code of Conduct



Knox Waverley Calisthenics Club Inc. is a friendly club that encourages every student to achieve their best. The development and confidence of every member of the Club is encouraged through positive reinforcement and rewards. Each member of the Club has rights and responsibilities in accordance with the Club's and governing body's policies.

Students, coaches, and parents have the right to be treated with dignity and respect and to always feel safe and secure in their environment. Each member has the right to have input into decisions concerning the Club, to be kept informed of decisions and actions taken by the Committee and the right to express a grievance and to take action to resolve disputes with the Club, as outlines in the Complaints Procedure.

Each member has a responsibility to recognize the consequences of their own actions and choices. This includes respecting the thoughts and actions of others and always showing respect for the reputation of the Club.

As elected representatives of the Club, the Committee retain the right to request any member to modify their conduct in accordance with this policy. A member may also be requested to attend a committee meeting to further discuss a conduct issue.

As employees of the Club, our coaches have a responsibility to follow the Australian Calisthenic Federation's Coach's Code of Ethics. Our coaches have the right to request any member to modify their conduct in accordance with this policy.

A coach or committee member may reprimand a student or parent for inappropriate conduct and/or approach a parent to discuss a student's inappropriate conduct. The Committee will also be aware of such situations as they arise. Where it is deemed appropriate, a coach or committee member may request that a student or parent remove

themselves from a situation where their conduct deems it to be necessary.

The Club has a no smoking policy within our venues and in accordance with our affiliation with Calisthenics Victoria Inc. and Vic Health.